

WESLEY WOODS SENIOR LIVING



EMPLOYEE NEWSLETTER FOR SEPTEMBER 2019

VOLUME 6, ISSUE 9

HIGHLIGHTS

THANK YOU FOR GOING “ALL IN” FOR WESLEY WOODS!

Communities with 100% participation in employee giving:

WESLEY WOODS OF ATLANTA (AHET)

WESLEY WOODS OF BLAIRSVILLE

WESLEY WOODS SENIOR LIVING (CORPORATE)

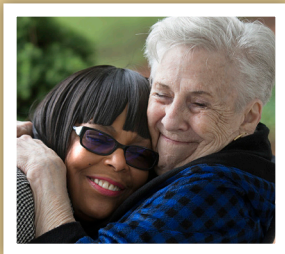
It's not too late to go “ALL IN!” See your community ambassador or send an online gift to wesleywoods.org/donate by September 30th.

Wesley Woods of Atlanta (Branan Towers) Brandon Ball

Wesley Woods of Athens (Talmage Terrace Lanier Gardens) Carol Scroggs

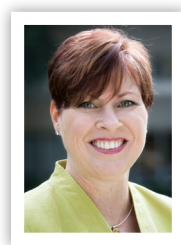
Wesley Woods of Augusta (St. John Towers) Kelly Thackston

Wesley Woods Towers Joanie Heidorn and Mark Moore



Your Voice Matters, Time is Running Out!

A Message from Terry Barcroft, CEO/President



Candid feedback on our strengths and areas for improvement is important for creating a positive work environment and outstanding resident and employee experience. We all play a vital role at WESLEY WOODS. We need your feedback to ensure you have what you need to foster communities of well-being, connection and promise. That's why we're partnering again with Emory Healthcare and Press Ganey to conduct the 2019 Employee Engagement Survey. The Survey will be conducted from September 9-September 30. Our goal is 75% or more participation.

FOLLOWING ARE A FEW HIGHLIGHTS TO NOTE:

WHO: All staff will receive the survey by email from Press Ganey (noreply@surveys.pressganey.com) on September 9 with a customized survey link.

QUESTIONS: All employees will receive the same core questions.

TIME: The survey will take about 10-20 minutes to complete.

CONFIDENTIAL: Responses will remain 100 percent confidential and go directly to Press Ganey. Leadership will be provided with their department score only if a department/Community has five or more participants. There will be no way to connect responses to the participants. We will post the overall data once it has been compiled.

POST-SURVEY ACTION: Your leadership will be reaching out to you for your feedback on the results and what can be implemented to make improvements in your areas.

We sincerely hope you will take a few minutes to “share your voice.”



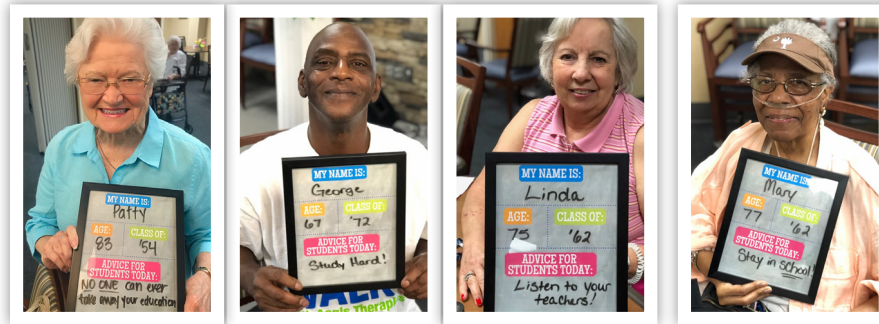
Our Mission: To help people age with grace

Our Vision: To be a leader in senior living housing, services, information, education and research support

NOTEWORTHY

ST. JOHN TOWERS has a Back to School Advice Campaign

The residents of SJT are helping kids go back to school by giving them advice (and love). This inspirational campaign that has been shared on Facebook, Instagram and Reddit. It is a great idea for both groups and helps give needed guidance before they go back to school.

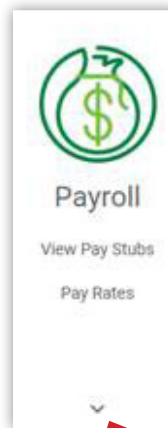


Self Service Direct Deposit is Here!

You can now handle all direct deposit issue through your Self Service portal in Paycom. Just hit the arrow at the bottom of the Payroll Tile in Paycom and the Click on DIRECT DEPOSIT. You can change your bank/checking accounts, put aside money into a separate savings account or credit union or do any other direct deposit functions previously handled by Human Resources.

- Please know that any changes made directly affect your pay.
- Be careful to have the proper routing and account information before you make any changes.
- If your money is lost due to incorrect information, payroll must wait for the money to be returned before they can issue a new check.

If you have any questions about this new function, please contact Human Resources at 404-728-6858.



KUDOS CORNER— DOVE AWARD WINNERS FOR AUGUST

ATHENS, Tiffany S.

Submitted by Hillary to say thank you so much for helping me out by staying over and doing South hall's rounds. I really appreciate ALL you do."

ATHENS, Renee McDowell

Submitted by Richard Aquino for going above and beyond helping a resident in the dining room. That is a perfect example of what our mission is all about.

ST. JOHN TOWERS, Willie

Submitted by Marilyn to thank you for going above and beyond to help a resident who had an emergency maintenance issue.

BRANAN LODGE, Butch Lawson

Submitted by Kelly Pickard and Carolyn Hunter to thank you for taking time out of your hectic Year-end schedule to pick up the Resident's lunches on a day the Volunteer was not able to it. Also, all you do to close the gap in how long an apartment stays vacant. t is definitely a team effort and together we are achieving our goals. Thank you for all you do.

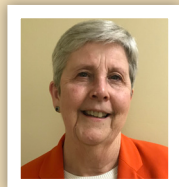
WESLEY WOODS CORPORATE, Nancie Vito

Submitted by Lauri Ann Brooks to thank you for writing the Genesis termination letter.

HIGHLIGHTS

THE CHAPLAIN CORNER

Rev. Carol Scroggs, Talmage Terrace/Lanier Gardens Chaplain



I remember when my parents purchased our first television in 1957. It was black and white with a big wooden cabinet. Just outside the living room was a tall antenna that had to be turned periodically to receive a clear picture and better reception of the limited networks we had.

My family gathered around this source of entertainment to watch the news, *Ozzie and Harriet*, *Leave it to Beaver*, and *Gunsmoke*. My mother monitored television viewing by establishing rules of homework first, outside play and watching my favorite shows.

One of my favorite memories that would influence me later in life was watching sports with my father. He introduced me to many kinds of sports through this new media in our home. Every week I watched sports legends win or lose in their respective sports.

Of all the sports I watched, my favorite was football. I was intrigued by how eleven players could work together to score a touchdown or prevent the opposing team from putting points on the board. Each player knew that their position on the team was key to the success they had on the field. It would be disastrous if all the players were quarterbacks, kickers, punters, tackles, or wide receivers. It takes different talents to make a successful team.

To continue the wonderful ministry of the Wesley Woods communities, we need to bring our talents to encourage each other to grow and develop as we serve.

Each one of us is a member of the Wesley Woods team. Whether we are in various departments we can make a difference with our expertise and creativity. When we all work together, the results are unlimited.



AHET WELCOMES THEIR NEW SERVICE COORDINATOR

Tokunbo (Tocee) Harmon just started in August at AHET as a new Service Coordinator. She has worked at Hillside Hospital as a Clinical Coordinator, with Acuity HealthCare/Humana At Home as a Case Manager and her last position was with WellStar Healthsystems as a Care Coordinator. Tocee holds a Bachelor of Arts in Psychology with a minor in Business Administration from the University of West Georgia and a Masters of Social Work from the University of Georgia. We wish to welcome Tocee to Wesley Woods and know that she will be a great addition to the AHET family.

WELCOME AUGUST NEW HIRES

TOKUNBO HARMON

AHET - Service Coord I

ELAINE ANGLIN

Lanier Grdn - Service Coord I

JADA DUMAS

Newnan - Dining

BRITTANY HANCOCK

Talmg Ter - Assisted Living

LASANDRA BRINSON-EADY

WW Towers - Assisted Living

MEKESHA INGRAM

WW Towers - Assisted Living

BERNADETTE HEARD

WW Towers - Assisted Living

LASHAWN MCKINNEY

WW Towers - Assisted Living

Employee Service Dates for September

8/27/1977
PATRICIA BOLTON
Talmg Ter - Dining

8/2/1982
DENNIS DUNBAR
SJ Towers - Plan Oper & Mai

8/26/1985
JACK MILTON
SJ Towers - Plan Oper & Mai

8/21/2000
GWENDOLYN BEAVERS
WW Towers - Dining

8/20/2001
GLADYS DZAMVIVIE
Newnan - Assisted Living

8/11/2003
NELSON THOMAS
B Lodge - Security

8/6/2006
SHEILA DUMAS
Newnan - Dining

8/31/2009
CHERYL ROBERTS
Lanier Grdn - Security

8/24/2010
EUGENIA MCDOWELL
Lanier Grdn - Housekeeping

8/9/2011
JUSTIN SHERRIFF
Newnan - Dining

8/3/2012
JOHN SMITH
Branan Twrs - Transportation

8/4/2014
SHONNIE HALL
Newnan - Assisted Living

8/4/2014
JOY GRAHAM
Newnan - Nursing Care

8/6/2014
ANDREW MATHIS
B Lodge - Security

8/30/2014
HIRAM FITZPATRICK
WW Towers - Security

8/1/2016
TRACY HALL
SJ Towers - Plan Oper & Mai

8/1/2016
ASHLEY SIMMONS
Talmg Ter - Assisted Living

8/8/2016
CATHY ESPINOSA
Talmg Ter - Housekeeping

8/8/2016
SUSAN AMICK
WW Towers - Administration

8/15/2016
ALBERTA PEEK
WWSL Corporate - Admin

8/14/2017
ERIC WRIGHT
Newnan - Plant Oper & Main

8/03/2018
ONEKA CHARLES
Newnan - Assisted Living

8/13/2018
BRIDGET COLTON
Newnan - Assisted Living

8/22/2018
JASMINE STEMBRIDGE
Newnan - Nursing Care

8/28/2018
DENISE WALKER
SJ Towers - DiningEmployee

Birthdays for September

9/2
SARDAZECHA ALLEN
Talmg Ter - Dining

9/3
EUGENIA MCDOWELL
Lanier Grdn - Housekeeping

9/3
PATRICIA SMITH
Branan Twrs - Administration

9/4
LYNN NGUYEN
Newnan - Dining

9/4
TERRY WESTBROOK
Newnan - Plant Oper & Main

9/7
JACK LAWSON
B Lodge - Plant Oper & Main

9/9
SHEENA SMITH
WW Towers - Housekeeping

9/11
ANTONIOUS WARD
AHET - Plant Oper & Maint

9/12
JOYCELYN AHOON
Newnan - Housekeeping

9/13
JOYCE GRESHAM
WW Towers - Administration

9/13
CAROL SCROGGS
Lanier Grdn - Chaplaincy

9/13
DEBORAH PRATHER
Newnan - Nursing Care

9/15
NATHAN GARCIA
Lanier Grdn - Security

9/15
KELLY FAVORS
Talmg Ter - Assisted Living

9/19
BARBARA ADAMS
Branan Twrs - Security

9/19
DARIUS BENFORD
Talmg Ter - Dining

9/20
JULIA PEARCE
Newnan - Nursing Care

9/20
GEORGIA BILLUPS
Talmg Ter - Dining

9/21
RUDOLPH MCCANTS
SJ Towers - Dining

9/22
MICHAEL KING
WW Towers - Dining

9/23
CORLETTE BAILEY
AHET - Security

9/24
IYANNA BURNEY
WW Towers - Assisted Living

9/27
SYNEETA WALTON
SJ Towers - Assisted Living

9/27
CHAROLA LANGFORD
Newnan - Dining

9/30
RAMONA BREAZEALE
WW Towers - Assisted Living

9/30
LASHUNDRA BATTLE
WW Towers - Dining

9/30
GUS SHEPPARD
SJ Towers - Dining

9/30
BARBARA HACK
SJ Towers - Administration

9/30
KATRINA PATRICK
Newnan - Assisted Living

Employee Birthdays for October

10/01
FRANK KOCH
WW Towers - Security

10/03
COMFORT OFORI
Talmg Ter - Assisted Living

10/04
JOHN FITE
WWSL Corporate - Marketing

10/05
COREY JOHNSON
WW Towers - Plant Oper & M

10/05
KATHERINE COKER
Newnan - Assisted Living

10/06
TERESA LEDBETTER
Newnan - Marketing

10/09
EILEEN ALEXANDER
Newnan - Housekeeping

10/11
TERRY BARCROFT
WWSL Corporate - Admin

10/11
RICHARD NEVARD
SJ Towers - Chaplaincy

10/11
PAMELA STEPP
Newnan - Assisted Living

10/12
CYNTHIA BLOSSOMGAME
Newnan - Assisted Living

10/13
CINDY NELSON
SJ Towers - Service Coord Iii

10/14
SIDNEY BENNETT
B Lodge - Security

10/14
TRACY HALL
SJ Towers - Plan Oper & Mai

10/16
JENNIFER ALEXANDER
Newnan - Housekeeping

10/17
MARY BRACKETT
B Lodge - Plant Oper & Main

10/17
BRENDA THOMPkins
WW Towers - Assisted Living

10/17
BRANDON BALL
Branan Twrs - Administration

10/20
TINA PARKS
B Lodge - Activities

10/21
VICKIE JACKSON
Newnan - Nursing Care

10/23
ANGELA WILLIAMS
Newnan - Dining

10/24
KELLY PICKARD
B Lodge - Administration

10/24
CATHERINE PATTERSON
Newnan - Nursing Care

10/25
LINDA DICKERSON
Newnan - Nursing Care

10/25
HILLARY DAVIS
Talmg Ter - Assisted Living

10/25
CANDACE FALLS
Talmg Ter - Dining

10/27
DENISE WALKER
SJ Towers - Dining

10/27
ROSANNA BOWLES
Newnan - Assisted Living

10/27
ANNAWIS NIEWSKI
Newnan - Nursing Care

10/27
TIFFANY SHEPARD
Talmg Ter - Assisted Living

10/28
MARCIA PARKS
WW Towers - Assisted Living

10/29
LASHAWN MCKINNEY
WW Towers - Assisted Living

10/30
SHANNAN EDWARDS
WWSL Corporate - Admin

10/30
MELISSA PARKER
Talmg Ter - Assisted Living

Payroll Reminder: Be sure to check your pay check each pay period for accuracy. This would include PTO balances, overtime, benefit deductions, shift differentials, etc. If you do not know how to review your paycheck, ask your supervisor or contact HR.